

MSF CLIENT ALERT

Meister Seelig & Fein LLP | 125 Park Avenue New York, NY 10017 | 212.655.3500 | meisterseelig.com

Essential Businesses in New York Must Supply Face Coverings to Employees

Governor Andrew Cuomo signed an executive order requiring essential businesses or entities in New York to provide their employees with face covering.

April 15, 2020

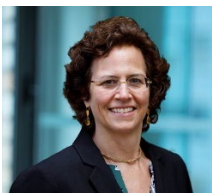
Beginning at 8:00 P.M. on Wednesday, April 15, 2020, essential businesses are required to provide their employees who are present in the workplace with face coverings. Essential employees must wear the face coverings when they are in direct contact with customers or members of the public.

The face coverings must be provided at the sole expense of the employer – employees cannot be charged.

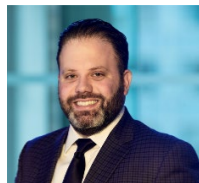
The order provides local governments or local law enforcement the ability to enforce the order. Violations of the order may result in penalties up to \$2,000, or \$5,000 for subsequent violations. Continued violations that directly result in serious physical harm may result in a \$10,000 penalty. Willful violation or refusal to comply with the order is a misdemeanor.

The order will remain in effect through May 12, 2020, unless otherwise amended.

Please contact an attorney in MSF's Employment Group if you need assistance with respect to this information.



Andrea B. Neuman
Partner | Chair, Employment
212.655.3513 | abn@msf-law.com



Gregg M. Kligman
Counsel | Employment
(646) 273 8209 | gmk@msf-law.com



Samantha L. Frenchman
Associate | Employment
(212) 655-3580 | slm@msf-law.com



Cassidy Mara
Associate | Employment
(646) 273 8204 | cm@msf-law.com

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