

MSF CLIENT ALERT

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Coronavirus Guidance – New Jersey Stay Home Order

Meister Seelig & Fein LLP is equipped to assist you as needed during this unprecedented time. We take pride in our strong client relationships and are prepared to assist you around the clock as you navigate this rapidly changing landscape.

On March 21, 2020, New Jersey's Governor Murphy issued an executive order directing all non-essential retail businesses to close storefront or brick-and-mortar premises operations as of 9:00 PM on Saturday March 21, 2020. All non-retail businesses or non-profits are directed to accommodate their workforce for telework or work from home arrangements wherever practicable.

Employees of retail businesses must stay home or work from home unless they work for essential retail businesses. Essential retail businesses may continue operations in accordance with the Department of Health's guidelines regarding clean and safe working conditions, which includes social distancing and cleaning.

The following businesses are deemed essential retail businesses and are permitted to continue in-person operations:

- Grocery stores, farmer's markets and farms that sell directly to customers, and other food stores, including retailers that offer a varied assortment of foods comparable to what exists as a grocery store;
- Pharmacies and medical marijuana dispensaries;
- Medical supply stores;
- Gas stations;
- Convenience stores;
- Ancillary stores within healthcare facilities;
- Hardware and home improvement stores;
- Vehicle rental locations;
- Banks and other financial institutions with retail functions;
- Laundromats and dry-cleaning services;
- Stores that principally sell supplies for children under five years;
- Pet stores and veterinary service locations;
- Car dealerships, but only for auto maintenance and repair, and auto mechanics;
- Printing and office supply shops;
- Mail and delivery stores;
- Restaurants, bars and liquor stores for take-out and delivery services only;
- Manufacturing, industrial, logistics, ports, heavy construction, shipping, food production, food delivery, and other commercial operations; and
- Medical facilities, including any facility where a sick or injured person is given care or treatment, such as doctor's offices, hospitals, dentist offices, long-term care facilities, and other medical offices.

Employers are encouraged to provide employees with a letter indicating that the employee works in an industry permitted to continue operations.

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MSF's attorneys are continuing to monitor developments on requirements and guidelines related to business operations in Connecticut and will update this alert during the course of the COVID-19 pandemic.



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<p><i>Additional COVID-19 Resources</i></p> <p>MSF Coronavirus Guidance Hub</p> <p>What Every Employer Needs To Know</p> <p>Coronavirus Guidance – Paid Sick Leave</p> <p>Federal Response to COVID-19: Paid Sick Leave and Family and Medical Leave Expansion</p> <p>New COVID-19 Protections for New York Employees signed on March 18, 2020</p>	<p>Coronavirus Guidance- Tax Deadline Extended</p> <p>Coronavirus Guidance – NY Essential Businesses List</p> <p>Coronavirus Guidance - Contract Review</p> <p>Coronavirus Guidance – Business Interruption Insurance</p>	<p>Coronavirus Guidance – Leasing Obligations</p> <p>Coronavirus Guidance - Real Estate</p> <p>Coronavirus Guidance – Taxation & Estates</p> <p>Coronavirus Guidance- Tax Deadline Extended</p>
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